

<b>Medical Administrative Services Only (ASO)/Wellness Proposal Comparison (eff 1/1/13)</b>			
<b>ASO/Wellness Fees</b>	<b>UHC Current</b>	<b>UHC (Recommended)</b>	<b>CIGNA</b>
Eligible Headcount	1,134	1,134	1,134
Rx Rebate Credit provided (discount off full fee)	(\$5.48)	(\$9.92)	(\$7.02)
ASO Fee w Rebate included	\$33.99	\$32.48	\$36.75
Stop Loss Reporting (PEPM)	\$1.00	\$1.00	\$0.00
Eligibility files to HMA	not included	\$0.16	\$0.00
<b>Fees Subtotaled</b>	<b>\$34.99</b>	<b>\$33.64</b>	<b>\$36.75</b>
Sub-Total ASO Monthly Premium	\$39,679	\$38,148	\$41,675
<b>Annual ASO Premium CY</b>	<b>\$476,144</b>	<b>\$457,773</b>	<b>\$500,094</b>
<b>Onsite Wellness Coordinator Annual Reimb.*</b>	<b>\$45,000</b>	<b>\$46,125</b>	<b>\$46,125**</b>
<b>TOTAL UHC Fees for Medical/Rx/Wellness Coord.</b>	<b>\$521,144</b>	<b>\$503,898</b>	<b>\$546,219</b>
<b>Increase / (Decrease) over current</b>		<b>(\$17,246)</b>	<b>\$25,075</b>
<b>Renewals/Guarantees</b>	<b>UHC - Current</b>	<b>UHC (Recommended)</b>	<b>CIGNA</b>
<b>Agree to Evergreen</b> - not to exceed 25% of the original fees if appropriated ( <i>Renewals beyond 2015 as mutually agreed upon</i> )		Yes	Yes
2014 ASO Renewal Rate Guarantee		\$34.34	\$38.22
<b>2014 Est. Annualized Premium + Wellness/Fees</b>		<b>\$529,209</b>	<b>\$566,223</b>
2015 ASO Renewal Rate Guarantee		\$36.29	\$39.36
<b>2015 Est. Annualized Premium + Wellness/Fees</b>		<b>\$555,744.60</b>	<b>\$581,735.88</b>

\*UHC pays for tax and licensing for the wellness coordinator and the city reimburses salary. If the employee transfers as a city employee, this amount will convert to a wellness budget. This amount is paid under a separate contract to UHC in budget and the reimbursement may be adjusted annually at the discretion of the city and if approved by UHC.

\*\*Cigna would attempt to hire our current Wellness Coord from UHC, if she passes all background, and Cigna requirements.