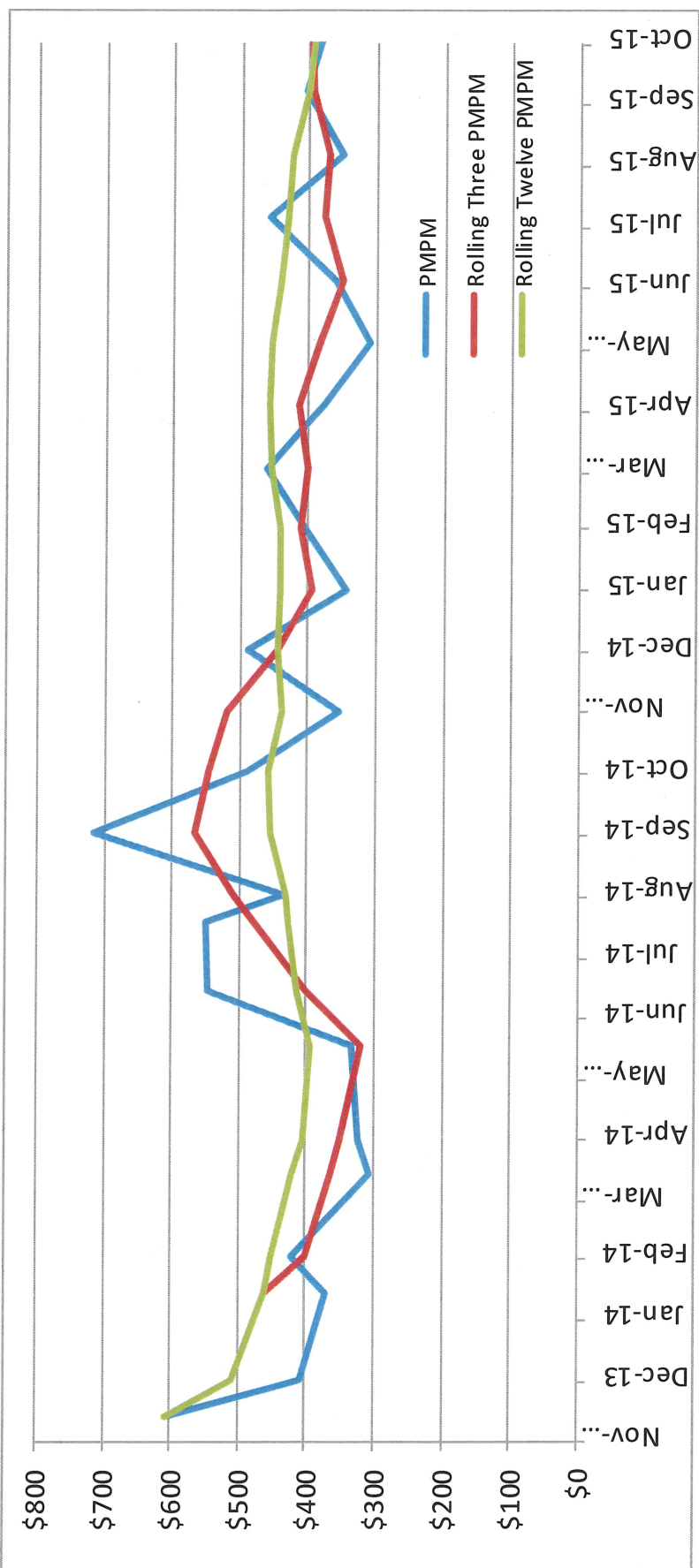


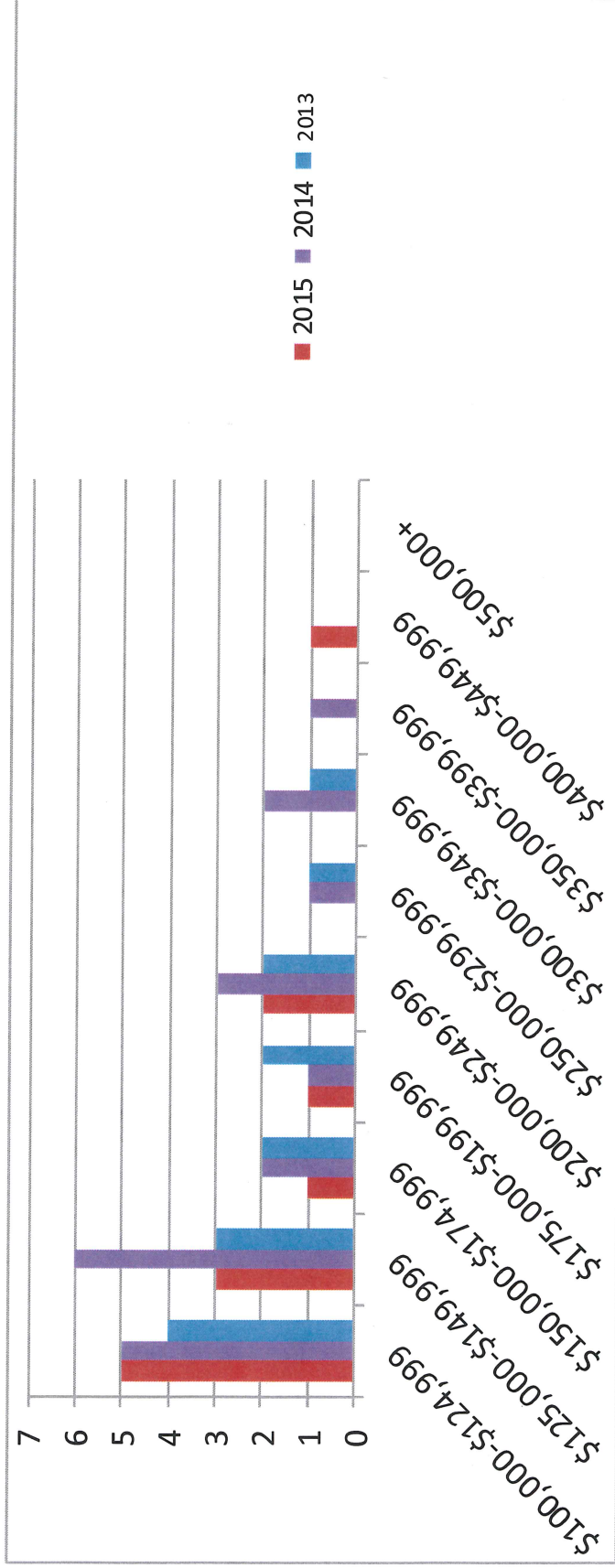
EMPLOYEE INSURANCE FUND (FUND 213010)

		1	2	3	4	5	6	7
		2015/16 MOD BGT	OCT	2015/16 CUM	FY Monthly Avg	Running 12- Mo. Avg	% ACT/ MOD BGT	RUNNING FY PROJ 2015/2016
1	BEGINNING RESOURCES	2,897,640		2,897,640				2,897,640
	REVENUES:							
2	Employer Contr- Actives* 42700	9,912,410	825,243	825,243	825,243		8.3%	9,902,916
3	Employer Contr-Retirees 42710	3,571,236	297,614	297,614	297,614		8.3%	3,571,368
4	Employee Contrib 42670	2,650,000	228,938	228,938	228,938		8.6%	2,747,254
5	Retiree Contributions 42810	562,568	49,884	49,884	49,884		8.9%	598,604
6	Employee Life Contrib 42640	355,907	29,058	29,058	29,058		8.2%	348,701
7	Dental PPO Contrib 42680	648,891	54,664	54,664	54,664		8.4%	655,974
8	DHMO Dental Contrib 42650	53,256	4,822	4,822	4,822		9.1%	57,867
9	QCD Dental 42690	2,520	168	168	168		6.7%	2,016
10	Vision Contrib 42660	116,695	10,233	10,233	10,233		8.8%	122,799
11	Rx Rebates 42815	0	4,885	4,885	4,885		0.0%	4,885
12	Retiree Drug Subsidy 42811	0	0	0	0		0.0%	0
13	Miscellaneous 46395, 46	0	0	0	0			0
14	TOTAL REVENUES	17,873,483	1,505,509	1,505,509	1,505,509		8.42%	18,012,384
15	Reserve for Encumbrance	0		0				0
16	Reserve for Contingency	2,000,000		2,000,000				2,000,000
17	Reserves for Future Claims	1,303,511		1,303,511				1,303,511
18	TOTAL RESOURCES	24,074,634	1,505,509	7,706,660				24,213,535
	EXPENDITURES:							
19	Personnel Costs 55000s	171,498	18,362	18,362	18,362		10.7%	171,498
20	Supplies 6000s	4,596	1,451	1,451	1,451		31.6%	4,596
21	Other Services & Charges 61270, 61	33,675	199	199	199		0.6%	33,675
22	Admin/Utilization Fees 64040	496,694	41,966	41,966	41,966		8.4%	503,587
23	Compass Program Fee 61021	72,000	12,388	12,388	12,388		17.2%	72,000
24	Wellness Program 61275, 61	100,000	1,400	1,400	1,400		1.4%	100,000
25	Life Premiums 64060	483,456	38,621	38,621	38,621		8.0%	470,405
26	Vision Premiums 64220	116,695	10,480	10,480	10,480		9.0%	125,755
27	Miscellaneous Services 61485	53,045	6,789	6,789	6,789		12.8%	53,045
28	Employee Claims & Rx 64160	11,167,393	848,650	848,650	848,650	965,119	7.6%	11,464,964
29	Retiree Claims & Rx 64170	3,726,130	226,671	226,671	226,671	263,864	6.1%	3,129,172
30	DHMO Dental Premium 64200	53,256	4,931	4,931	4,931		9.3%	59,172
31	Dental PPO Admin Fees 64070	648,891	54,546	54,546	54,546		8.4%	654,546
32	QCD Dental Premium 64210	2,520	176	176	176		7.0%	2,112
33	Health Care Reform 64051	155,117	0	0	0		0.0%	155,117
34	EAP Services 64270	20,064	5,016	5,016	5,016		25.0%	20,064
35	Transfer to General Fund 69904	73,737	6,142	6,142	6,142		8.3%	73,737
36	Long Term Disability Prgm 64290	84,507	7,174	7,174	7,174		8.5%	86,083
37	TOTAL EXP/ENC	17,463,274	1,284,960	1,284,960	1,284,960		7.4%	17,179,528
38	Operating Imbalance (Rev-Expen)	410,209	220,549	220,549				832,856
39	"Below the Line"							
40	CVE Equipment/Repair	90,000						90,000
41	Ily Slim/Medical Home/Alere	75,050						75,050
42	TOTAL APPROPRIATIONS	17,628,324		1,284,960				17,344,578
43	CUMULATIVE BALANCE		220,549					
44	Reserves for Contingency	2,000,000		2,000,000				2,000,000
45	IBNR	1,303,511		1,339,643				1,339,643
46	ENDING RESOURCES	3,142,799		3,082,057				3,529,314

Claims Per Member Per Month Through October 2015



Number Of Claims Based on Size



For the current plan year (October 2015), there has been 13 claims >\$100,000, with 1 claim exceeding \$400,000. For plan year 2014, there were 21 claims >\$100,000 and 0 claims >\$400,000. For plan year 2013, there were 15 claims >\$100,000 and 0 claims >\$400,000.

High Cost Claimants ($\geq \$100,000$)

January 1, 2013 – October 31, 2015

Current			Current	On Plan as of	Employment	Relationship	Incurred Medical Month 2013												Incurred Medical Month 2014												Incurred Medical Month 2015																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
Case	Medical	ER Visits	Current	Oct-15	Status	Group	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
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LEGEND

- Incurred less than \$1000

- Incurred \$1000 to \$49999

- Incurred \$50000 to \$99999

- Incurred \$100000 or more

December is

Healthy Lifestyle Month

All too often we don't worry about our health until something goes wrong. This month, take the time to be proactive about your health by making practical choices that have big benefits. The end of the year is full of holiday and social events that can make healthy lifestyle choices more difficult.

Fortunately, you can enjoy this festive season and all of its offerings without derailing your healthy lifestyle. Try using the December Wellness Challenge to help you healthfully survive the holiday season.

<u>Event</u>	<u>Vendor</u>	<u>Date</u>	<u>Location</u>	<u>Description</u>
Lighten Up Holiday Weight Loss Challenge	WOW Committee	Ongoing	CVE Fitness Center 310 College St.	Throughout the month of December, participants will receive text messages with tips and motivational messages to help them stay on track with weight loss.
December Wellness Challenge	WOW Committee	Dec 1 – Dec 31	Self-Paced	This challenge involves having at least 21 days of healthy activities during the holiday season. Get your challenge tracker in the WOW newsletter.
Wellness Motivation Survey	WOW Committee	Ongoing	Online	Please take a moment to complete this 5 question survey to provide information that will assist with future wellness program planning. Thank you in advance for your participation. https://www.surveymonkey.com/r/GPWellness2015

Name: _____

Ext/Cell: _____

December 2015

Wellness Activity Challenge

Instructions: Your challenge is to achieve a suggested healthy activity at least 15 days in December.

1. Put your name and telephone extension or cell number on the calendar.
2. Mark through each day that you complete the healthy activity
3. Bring your completed calendar to HR before January 8, 2016 to be entered into a drawing to win a Garmin Vivosmart activity tracker

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Walk 10 minutes 	2 Eat 3 servings of fruit/vegetables 	3 Exercise 10 minutes 	4 Drink 5 cups of water 	5 Relax at least 30 minutes 
6 Meditate for 3 minutes 	7 Dance at least 15 minutes 	8 Walk 15 minutes 	9 Eat 4 servings of fruit/vegetables 	10 Exercise 15 minutes 	11 Drink 6 cups of water 	12 Relax at least 30 minutes 
13 Meditate for 3 minutes 	14 Dance at least 20 minutes 	15 Walk 20 minutes 	16 Eat 4 servings of fruit/vegetables 	17 Exercise 20 minutes 	18 Drink 7 cups of water 	19 Relax at least 30 minutes 
20 Meditate for 5 minutes 	21 Dance at least 25 minutes 	22 Walk 25 minutes 	23 Eat 5 servings of fruit/vegetables 	24 Exercise 25 minutes 	25 Drink 8 cups of water 	26 Relax at least 30 minutes RELAX
27 Meditate for 5 minutes 	28 Dance at least 30 minutes 	29 Walk 30 minutes 	30 Eat 5 servings of fruit/vegetables 	31 Exercise 30 minutes 		