

**CITY OF GRAND PRAIRIE  
EMPLOYEE INSURANCE FUND SUMMARY  
2016/2017**

	<u>2016/2017 APPR/MOD</u>
<b>Beginning Resources</b>	<b>\$2,326,089</b>
Approved Revenues	19,528,230
<b>ADD: Increase Drug Subsidy</b>	<b>13,874</b>
<b>ADD: Increase Employee/Retire Medical Contributions</b>	<b>24,767</b>
<b>ADD: Increase Life, Dental and Vision Insurance</b>	<b>752</b>
<b>Less: Decrease in Rebates/Misc</b>	<b>(511)</b>
<b>TOTAL REVENUES</b>	<b><u>\$19,567,112</u></b>
Transfer from Risk Fund Stop/Loss	1,011,396
Reserve for Contingency	450,000
Reserve for Future Claims	1,662,550
<b>TOTAL RESOURCES</b>	<b><u>\$25,017,147</u></b>
Approved Expenditures	20,675,488
<b>ADD: Employee Medical Claims/RX</b>	<b>387,180</b>
<b>LESS: Retiree Medical Claims/RX</b>	<b>(66,725)</b>
<b>LESS: Retiree Admin Utilization</b>	<b>(20,798)</b>
<b>LESS: Life, Dental and Vision</b>	<b>(10,427)</b>
<b>LESS: Misc. Expenses</b>	<b>(19,787)</b>
<b>TOTAL EXPENDITURES</b>	<b><u>\$20,944,931</u></b>
Approved One-Time	40,000
<b>LESS: Decrease One-Time</b>	<b>(20,027)</b>
<b>TOTAL APPROPRIATIONS</b>	<b><u>\$20,964,904</u></b>
Reserve for Contingency	500,000
Reserve for Future Claims	1,966,347
<b>Ending Resources</b>	<b><u>\$1,585,896</u></b>

**CITY OF GRAND PRAIRIE  
EMPLOYEE INSURANCE FUND SUMMARY  
2017/2018**

	1	2	3	4
	2015/2016 ACTUAL	2016/2017 APPR/MOD	2016/2017 AS OF 9.30.17	2017/2018 APPROVED
1 <b>Beginning Resources</b>	\$3,102,083	\$2,326,089	\$2,326,089	\$1,585,896
2 <b>REVENUES</b>				
3 City Contributions Actives	\$9,904,720	\$11,165,880	\$11,165,880	\$13,013,832
4 City Contributions Retirees	3,571,236	3,642,289	3,642,289	4,674,725
5 Employee Medical Contributions	2,742,337	2,796,368	2,803,421	2,992,110
6 Retiree Medical Contributions	575,635	557,734	564,555	600,000
7 Retiree Drug Subsidy	27,221	0	24,767	0
8 QCD Dental	2,208	1,812	1,828	2,064
9 Employee Life Insurance Contributions	367,200	384,757	383,226	384,719
10 Employee/Retiree Dental PPO Contributions	687,219	783,246	784,500	783,083
11 Employee/Retiree DHMO Dental	56,427	52,946	53,558	52,874
12 Employee/Retiree Vision Contributions	127,436	131,198	131,599	131,068
13 Misc. Reimbursements	6,034	7,000	4,741	0
14 RX Rebates	11,478	5,000	6,748	0
15 <b>TOTAL REVENUES</b>	<b>\$18,079,151</b>	<b>\$19,528,230</b>	<b>\$19,567,112</b>	<b>\$22,634,475</b>
16 Transfer from Risk Fund Stop/Loss	0	1,011,396	1,011,396	0
17 Reserve for Contingency	2,000,000	450,000	450,000	500,000
18 Reserve for Future Claims	1,339,643	1,662,550	1,662,550	1,966,347
19 <b>TOTAL RESOURCES</b>	<b>\$24,520,877</b>	<b>\$24,978,265</b>	<b>\$25,017,147</b>	<b>\$26,686,718</b>
20 <b>EXPENDITURES</b>				
21 Personal Services	\$165,753	\$178,609	\$175,507	\$186,192
22 Supplies	2,603	4,596	1,591	4,596
23 Other Services & Charges	2,943	9,081	5,415	9,091
24 Employee Medical Claims/RX	14,724,365	15,115,615	15,502,795	14,791,717
25 Retiree Medical Claims/RX	3,120,135	3,091,028	3,024,303	3,833,909
26 Premiums-Life Insurance	486,118	510,767	510,243	510,649
27 Vision Premiums	128,365	136,633	123,279	131,068
28 DHMO Dental	56,274	54,509	54,928	52,874
29 QCD Dental	1,972	1,788	1,804	2,064
30 Dental PPO	688,037	778,040	781,056	783,083
31 Admin/Utilization Fees	522,363	331,613	310,815	350,000
32 H S A Admin Fee	0	0	0	25,000
33 Conexis Card Admin Fees	20,568	25,000	23,318	25,000
34 SurgeryPlus Fees	0	0	0	72,000
35 Preventative/Wellness Program	37,679	50,000	52,521	50,000
36 Miscellaneous Services	43,850	53,045	42,187	53,045
37 Health Care Reform (HCR) Stop/Loss	100,291	60,374	66,971	60,000
38 Compass Program Fee (Medical Srv Provider	71,141	76,613	71,019	76,406
39 Employee Assistance Program Services	15,008	27,804	27,804	21,885
40 Long Term Disability Program	88,896	94,186	94,688	94,161
41 Actuarial Study	0	1,500	0	5,500
42 Transfer to GF-Salary Reimb.	73,737	74,687	74,687	80,842
43 Audit Adjustments	(299,806)	0	0	0
44 Reserve for Encumbrance	0	0	0	0
45 <b>TOTAL EXPENDITURES</b>	<b>\$20,050,292</b>	<b>\$20,675,488</b>	<b>\$20,944,931</b>	<b>\$21,219,082</b>
46 CVE Exercise Room	0	15,000	0	15,000
47 Naturally Slim	11,690	15,000	14,140	15,000
48 Medical Home Pilot	11,756	5,000	2,607	5,000
49 Alere Tobacco Cessation Program	8,500	5,000	3,226	5,000
50 Other Wellness Programs	0	0	0	9,000
51 <b>TOTAL APPROPRIATIONS</b>	<b>\$20,082,238</b>	<b>\$20,715,488</b>	<b>\$20,964,904</b>	<b>\$21,268,082</b>
52 Reserve for Contingency	450,000	500,000	500,000	500,000
53 Reserve for Future Claims (IBNR)	1,662,550	1,966,347	1,966,347	1,966,347
54 <b>Ending Resources*</b>	<b>\$2,326,089</b>	<b>\$1,796,430</b>	<b>\$1,585,896</b>	<b>\$2,952,289</b>
*2016 CAFR includes reserve for contingency and future claims for a total of \$4,438,639				
56 <b>Operating Imbalance</b>	<b>(1,971,141)</b>	<b>(1,147,258)</b>	<b>(1,377,819)</b>	<b>1,415,393</b>
57 <b>45 day fund balance req.</b>	<b>2,471,954</b>	<b>2,549,033</b>	<b>2,582,252</b>	<b>2,616,051</b>
58 <b>Balance Above 45 Days</b>	<b>(145,865)</b>	<b>(752,603)</b>	<b>(996,356)</b>	<b>336,238</b>