

"So Amazing" Day Programs Inc.

1700 W. Polo Rd. Suite 190 Grand Prairie Texas 75052

Phone: 817-487-2332

Operational Plan:

"So Amazing" Day Programs Inc. is a start-up company that plans to establish its day programming center at 1700 W. Polo Rd. Suite 190 Grand Prairie Texas 75052. The total acreage of the said site is 6.4 acres. Suite 190 on said property is 3,690 square feet and has 9 parking spaces designated to the suite. There are a total of 323 parking spaces on site.

Our consumer base are participants in the Home and Community Based Services program which is funded by the Texas Department of Aging and Disability Services (DADS). It is standard for these program participants to attend approved day programming such as this one.

Day Habilitation programs for the Intellectual/Developmental Disability (IDD) population typically contract with licensed Home and Community Based Service Providers (HCS) to deliver services. Because of said contracts, day habilitation programs are surveyed at least annually by DADS for program compliance. Programs of this type are also monitored at least quarterly by the Local Authority for Individuals with IDD. For Dallas County, this is Metrocare Services.

While Day habilitation programs are similar to Child/Adult Day Care Centers, it is not classified as such and targets a specific population that is traditionally underserved. It is not presently subject to the Texas Administrative Code (TAC) and does not require a special license to operate. There are technical support workers at the Department of Aging and Disability Services that you may speak to directly to answer any additional questions regarding the information that has been presented. The contact information for DADS policies and compliance is as follows:

Ms. Acosta @ 512-438-2170 or Ms. Roslyn @ 512-438-4962.

Additionally, there is no food prepared on-site as the participants are required to bring a packed lunch. In the event that a participant shows up with no packed lunch; his/her provider will be called to bring one or pick the participant up as no food is provided on site. Additionally, there are no medical/nursing services provided on-site. Should a participant require emergency medical assistance, 911 will be called.

Our standard hours of operation will be Monday through Friday from 8:00AM to 5:30PM. Participants will attend up to 6 hours per day and up to 5 days per week in the day habilitation/pre-vocational and/or vocational training program.


We also want to open on Saturdays' from 10AM to 5PM and Sundays' 1PM to 5PM for our supported employment (SE) participants to work in the on-site gift shop.

SE participants generally work 10-20 hours per week. All program participants will be afforded opportunities for socialization and community inclusion through scheduled events. During weekdays, there will be regularly scheduled activities to include arts and crafts, self- help training, functional skills improvement, routine exercise, and socialization time.

“So Amazing” staff will be dependent on the number of participants. To start, we will have a minimum of 4 full time employees. Upon approval for business, we plan to open the doors with a minimum of 15 participants. HCS requires 1 employee for every 8 participants. The total amount of staff/participants to occupy the “So Amazing”, is dependent on what is allowed in the Certificate of Occupancy. We plan to grow and operate at capacity to reach as many participants as possible in our target population.

The activities that our program will conduct include:

- I. **Day Habilitation** for Individuals with Intellectual/Developmental Disabilities (IDD)
 - Assist program participants with acquiring, retaining and/or improving self-help, socialization and adaptive skills necessary to live successfully in the community and to participate in home and community life.
 - Day habilitation also includes personal care assistance for those who cannot manage their personal care needs during hours of operation.
- II. **Pre-vocational/vocational training** assistance for individuals with IDD.
 - Skills assessment to determine strengths and weaknesses as related to job skills and to identify expectations for job related tasks.
 - Prepare target population with assistance to improve job seeking skills i.e. Job Search, complete applications, interview etiquette, improve conversational skills for the workplace
- III. **Supported Employment-** On the job training through mentorship from in-house gift shop employment, (open to the public which also promotes community inclusion for our participants). By creating our own jobs, we can generate income to pay our participants’ minimum wages in lieu of the standard piece work income that is traditional to sheltered workshop programs.
 - **On-Site Gift Shop-** “So Amazing” would like to be able to operate a gift shop open to the public during business hours to provide employment opportunities for our target population. Items to be sold would include non-perishable gift baskets (seasonal), arts and crafts made by participants, as well as general merchandise items.



Sonya L. Golden, Owner