

TEMPORARY STAFFING SERVICE		Vendor:		Accurate Personnel Services		Ad-a-Staff		AppleOne Employment Services		CornerStone Staffing		Elliott Staffing Services, Inc.		Gonzales Labor Systems, Inc.	
BID SHEET - RFB # 14094		Contact:		Isabel Dawla		Sou Lam		Connor Bartley		Thomas Becker		Gwen Harris		Cecilia Gonzales	
The annual estimated dollar value of this/these contracts shall not exceed \$450,000 total. Annual estimated quantities are not know and vary from year to year.		Email:		idavila@accuratetemps.com		sou@adastaff.com		cbartley@appleone.com		thomasb@cornerstonesstaffing.com		gwen.elliottstaff@shcbricolab.net		ceciliag@qstemps.com	
		Phone:		972-244-4148		817-469-6234		817-275-3000		817-504-6380		469-272-9700		817-261-5005	
City/State:		Dallas, TX		Arlington, TX		Grand Prairie, TX		Arlington, Texas		Arlington/TX		Arlington/Texas			
ITEM	DESCRIPTION	EMPLOYEE	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	
		HOURLY RATE	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE for 2014	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE	
CATEGORY I-CLERICAL															
1	Entry Level Clerk	\$10.70-\$17.12	35	\$14.45-\$23.11	29.8	14.93	32%	14.12-22.60	if driving City	\$15.30 - \$24.48	27%	15.24	33	14.71	
3	Senior Office Assistant	\$12.53-\$20.05	35	\$16.92-\$27.07	29.8	17.2	32%	16.54-26.47	43%	\$17.91 - \$28.67	27%	18.71	33	17.32	
2	Executive Assistant	\$13.57-\$21.72	35	\$18.32-\$29.32	29.8	18.82	32%	17.91-28.67	43%	\$19.40 - \$31.05	27%	21.14	33	21.05	
4	For temporaries not covered above	\$10.70-\$20.05	35	\$14.45-\$27.07	29.8	18.17	32%	14.12-26.47	43%	\$15.30 - \$28.67	27%	16.97	33	14.71	
CATEGORY II-ACCOUNTING															
5	Account Clerk	\$11.58-\$18.52	35	\$15.63-\$25.00	29.8	16.87	32%	15.29-24.45	43%	\$16.55 - \$36.48	27%	18.73	33	21.37	
6	Senior Accountant	\$22.08-\$35.33	35	\$29.80-\$47.70	29.8	32.45	37%	30.25-48.40	43%	\$33.57 - \$50.52	27%	32.63	33	39.95	
7	For temporaries not covered above	\$11.58-\$35.33	35	\$15.63-\$47.70	29.8	19.47	37%	15.86-48.40	43%	\$16.56 - \$50.52	27%	23.43	33	21.37	
CATEGORY III-GENERAL LABOR															
13	Custodian	\$9.90-\$15.84	35	\$13.37-\$21.38	32	13.2	N/A	N/A	no bid	no bid	27%	13.97	33	13.17	
14	Laborer	\$9.90-\$15.84	35	\$13.37-\$21.38	no bid	no bid	N/A	N/A	no bid	no bid	27%	13.97	33	13.17	
15	Water Utility Maintenance Tech	\$11.58-\$18.52	35	\$15.63-\$25.00	no bid	no bid	N/A	N/A	no bid	no bid	no bid	no bid	33	15.46	
16	Equipment Operator	\$12.53-\$20.05	35	\$16.92-\$27.07	no bid	no bid	N/A	N/A	no bid	no bid	no bid	no bid	33	17.29	
17	Heavy Equipment Operator	\$13.58-\$21.72	35	\$18.32-\$29.32	no bid	no bid	N/A	N/A	no bid	no bid	no bid	no bid	33	18.06	
18	For temporaries not covered above	\$9.90-\$21.72	35	\$13.37-\$29.32	no bid	no bid	N/A	N/A	no bid	no bid	no bid	no bid	33		
APPLICANT/EMPLOYEE TESTING															
		Included in Price Y or N		Additional cost if any per applicant	Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	if any per applicant	Included in Price Y or N	any per applicant	
19	Drug Testing	Y			Y		Y	N/A	Y		Y		Y		
20	Credit Check	N	\$18.00		Y		Y	N/A	Y		Y		Y		
21	Employment Histor/Verification Check	Y			Y		Y	N/A	Y		Y		Y		
22	Criminal Background Check	Y			Y		Y	N/A	Y		Y		Y		
23	Motor Vehicle (MVR) Check	Y			Y		Y	N/A	Y		Y		Y		
24	Education Verification	Y			Y		Y	N/A	Y		Y		Y		
25	Other*				Y		N	N/A							
*complete explanation of other in box below															

TEMPORARY STAFFING SERVICE		Vendor:	LABOR READY	One Source Staffing Corp.		Pie Management, LLC		Quick Staffing LLC		Rock Pointe Staffing		Staff Today Inc.		
BID SHEET ~ RFB # 14094		Contact:	KEN ELDRIDGE		Brandi Price		William Phillips		Kina Williams		Pamela Holt		Jessica Lara	
The annual estimated dollar value of this/these contracts shall not exceed \$450,000 total. Annual estimated quantities are not know and vary from year to year.		Email:	KELDRIDGE@LABORREADY.COM		brandi.price@onesource.co		wphillips@piemanagement.com		kina.williams@quick-staffing.com		pamela@rockpointestaffing.com		contracts@stafftodayinc.com	
		Phone:	972-266-9443		972.606.9800		817-695-5021		214-638-7000		512-983-8346		800-928-5561	
		City/State:	GRANDPRAIRIE, TX		Grand Prairie, TX		Arlington, TX		Dallas/Texas		Cedar Park, TX		Covina, CA	
		EMPLOYEE	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL	PERCENTAGE	BILL
ITEM	DESCRIPTION	HOURLY RATE	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE	MARKUP	RATE
CATEGORY I-CLERICAL														
1	Entry Level Clerk	\$10.70-\$17.12	47%	\$15.66 / \$25.06	40	\$14.98-\$23.96	27.5	13.64-21.83	45%	20.75	26	13.48-21.57	31%	\$14.02-\$22.43
3	Senior Office Assistant	\$12.53-\$20.05	47%	\$18.34 / \$29.34	40	\$17.54-\$28.07	27.5	15.98-25.56	45%	26.1	26	15.79-25.26	31%	\$16.41-\$26.27
2	Executive Assistant	\$13.57-\$21.72	47%	\$19.86 / \$31.78	40	\$18.99-\$30.40	27.5	17.3-27.69	45%	29	26	17.1-27.37	31%	\$17.78-\$28.45
4	For temporaries not covered above	\$10.70-\$20.05	47%	\$15.66 / \$29.34	40	\$14.98-\$28.07	27.5	13.64-25.56	45%	20.75	26	13.48-25.26	31%	\$14.01-\$26.27
CATEGORY II-ACCOUNTING														
5	Account Clerk	\$11.58-\$18.52	47%	\$16.95 / \$27.11	40	\$16.21-\$25.92	27.5	14.76-23.61	45%	23.2	26	14.59-23.34	31%	\$15.17-\$24.26
6	Senior Accountant	\$22.08-\$35.33	47%	\$32.32 / \$51.70	40	\$30.91-\$49.46	27.5	28.15-45.05	45%	43.5	26	27.82-44.52	31%	\$28.92-\$46.28
7	For temporaries not covered above	\$11.58-\$35.33	47%	\$16.95 / \$51.70	40	\$16.21-\$49.46	27.5	14.76-45.05	45%	29	26	14.59-44.52	31%	\$15.17-\$46.28
CATEGORY III-GENERAL LABOR														
13	Custodian	\$9.90-\$15.84	59%	\$15.76 / \$25.21	40	\$13.86-\$22.17	32.5	13.12-20.99	45%	20.75	30	12.87-20.59	No Bid	
14	Laborer	\$9.90-\$15.84	59%	\$15.76 / \$25.21	40	\$13.86-\$22.17	32.5	13.12-20.99	45%	18.85	33	13.17-21.07	No Bid	
15	Water Utility Maintenance Tech	\$11.58-\$18.52	59%	\$18.44 / \$29.48	40	\$16.21-\$25.92	32.5	15.34-24.54	45%	24.65	30	15.05-24.08	No Bid	
16	Equipment Operator	\$12.53-\$20.05	59%	\$19.94 / \$31.92	40	\$17.54-28.07	32.5	16.60-26.57	45%	26.1	33	16.66-26.67	No Bid	
17	Heavy Equipment Operator	\$13.58-\$21.72	59%	\$21.61 / \$34.57	40	\$19.01-\$30.40	32.5	17.99-28.78	45%	29	33	18.06-28.89	No Bid	
18	For temporaries not covered above	\$9.90-\$21.72	59%	\$15.76 / \$34.57	40	\$13.86-\$30.40	32.5	13.12-28.78	45%	26.1	30	12.87-28.24	No Bid	
APPLICANT/EMPLOYEE TESTING			Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	Additional cost if any per applicant	Included in Price Y or N	cost if any per applicant	Included in Price Y or N	cost if any per applicant	Included in Price Y or N	if any per applicant
19	Drug Testing		YES		Y		Y		Y		Y		Y	
20	Credit Check		YES		Y		Y		Y		Y		Y	
21	Employment Histor/Verification Check		YES		Y		Y		Y		Y		Y	
22	Criminal Background Check		YES		Y		Y		Y		Y		Y	
23	Motor Vehicle (MVR) Check		YES		Y		Y		Y		Y		Y	
24	Education Verification		YES		Y		Y		Y		Y		Y	
25	Other*				Y		Y							
*complete explanation of other in box below														

Evaluation Scorecard									
Bid Name		Temporary Staffing Agency							
Bid #		14094							
Date		5/19/2014							
		Evaluation Criteria							
		References	History	Response Time	Price	Inventory	Reports		
Weight		10%	10%	10%	35%	20%	15%		
General and Skilled Labor									
Accurate Personnel Services		References	History	Response Time	Price	Inventory	Reports	Total	
Dallas, TX	Rating	2.67	1	2	3	4	3	2.78	
	Score	0.27	0.10	0.17	1.05	0.80	0.40		
Gonzales Labor Systems		References	History	Response Time	Price	Inventory	Reports	Total	
Arlington, TX	Rating	2.67	2	2	4	3	2	2.87	
	Score	0.27	0.23	0.20	1.28	0.53	0.35		
Labor Ready Central, Inc.		References	History	Response Time	Price	Inventory	Reports	Total	
Grand Prairie, TX	Rating	3.33	3	3	1	4	1	2.32	
	Score	0.33	0.33	0.30	0.35	0.80	0.20		
One Source		References	History	Response Time	Price	Inventory	Reports	Total	
Grand Prairie, TX	Rating	0.67	1	1	2	4	2	2.02	
	Score	0.07	0.13	0.13	0.70	0.73	0.25		
Pie Management, LLC		References	History	Response Time	Price	Inventory	Reports	Total	
Fort Worth & Arlington, TX	Rating	1.00	1	2	5	4	3	3.37	
	Score	0.10	0.13	0.20	1.63	0.80	0.50		
Quick Staffing		References	History	Response Time	Price	Inventory	Reports	Total	
Dallas, TX	Rating	3.67	1	2	1	4	2	2.02	
	Score	0.37	0.10	0.17	0.35	0.73	0.30		
Rock Pointe Staffing		References	History	Response Time	Price	Inventory	Reports	Total	
Cedar Park, TX	Rating	3.33	1	1	4	2	2	2.67	
	Score	0.33	0.13	0.10	1.52	0.33	0.25		
Office Support - Finance - Accounting									
Ad-A-Staff		References	History	Response Time	Price	Inventory	Reports	Total	
Arlington, TX	Rating	2.67	2	3	4	3	4	3.50	
	Score	0.27	0.20	0.30	1.52	0.67	0.55		
AppleOne Employment Services		References	History	Response Time	Price	Inventory	Reports	Total	
Fort Worth, TX	Rating	1.33	5	5	4	4	4	3.82	
	Score	0.13	0.50	0.50	1.28	0.80	0.60		
CornerStone Staffing		References	History	Response Time	Price	Inventory	Reports	Total	
Arlington, TX	Rating	3.00	2	2	2	3	5	2.68	
	Score	0.30	0.20	0.23	0.58	0.67	0.70		
Elliott Staffing Services		References	History	Response Time	Price	Inventory	Reports	Total	
Arlington, TX	Rating	0.00	1	3	5	3	2	3.07	
	Score	0.00	0.10	0.27	1.75	0.60	0.35		
Staff Today, Inc		References	History	Response Time	Price	Inventory	Reports	Total	
Covina, CA (Local???)	Rating	3.00	1	2	4	2	2	2.73	
	Score	0.30	0.13	0.20	1.28	0.47	0.35		