

CITY OF GRAND PRAIRIE
EMPLOYEE INSURANCE FUND SUMMARY
2014/2015

	1	2	3	4	5
	2012/2013	2013/2014	2013/2014	2013/2014	2014/2015
	ACTUAL	APPR/MOD	As of 7.14.14	PROJECTION	PROPOSED
1 Beginning Resources	\$3,113,234	\$2,961,752	\$2,961,752	\$2,961,752	\$2,870,655
2 REVENUES					
3 Employer Contributions Actives	\$8,364,695	\$10,809,640	\$8,093,736	\$9,908,837	\$11,146,950
4 Employer Contributions Retirees	1,500,000	1,726,241	1,294,682	1,726,241	2,194,388
5 Employee Medical Contributions	2,459,263	2,646,895	1,958,994	2,657,895	2,712,469
6 Retiree Medical Contributions	456,649	546,104	385,082	511,904	511,904
7 Retiree Drug Subsidy	22,392	0	0	0	0
8 QCD Dental	3,104	2,974	2,300	4,450	2,936
9 Employee Life Insurance Contributions	348,616	353,162	273,959	370,498	394,675
10 Employee/Retiree Dental PPO Contributions	623,553	623,971	519,416	702,371	759,215
11 Employee/Retiree DHMO Dental	51,949	51,260	39,605	53,256	53,256
12 Employee/Retiree Vision Contributions	107,801	107,118	84,921	114,102	119,653
13 Reinsurance Reimbursement	285,128	0	0	0	0
14 Stop/Loss Reserve	0	0	0	1,000,000	0
15 Misc Reimbursements	4,310	0	4,288	3,146	0
17 RX Rebates	8,191	0	6,204	6,204	0
25 TOTAL REVENUES	\$14,235,651	\$16,867,365	\$12,663,187	\$17,058,904	\$17,895,446
26					
27 Transfer from General Fund	1,000,000	0	0	0	0
28 Stop/Loss Reserve	0	1,000,000	1,000,000	0	0
30 Reserve for Contingency	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
31 Reserve for Future Claims	1,270,223	1,394,934	1,394,934	1,394,934	1,394,934
33					
34 TOTAL RESOURCES	\$21,619,108	\$24,224,051	\$20,019,873	\$23,415,590	\$24,161,035
35					
36 EXPENDITURES					
37 Personal Services	\$82,064	\$86,142	\$67,165	\$87,395	\$89,108
38 Supplies	3,843	4,596	975	4,596	4,596
39 Other Services & Charges	66,236	68,884	43,324	68,884	68,665
41 Employee Medical Claims/RX	10,086,701	11,682,516	7,799,471	11,106,280	12,192,033
45 Retiree Medical Claims/RX	1,834,891	2,154,995	2,243,077	3,159,674	2,309,689
46 Premiums-Life Insurance	439,642	444,132	436,390	527,890	574,523
48 Vision Premiums	108,088	107,118	85,142	114,031	119,653
50 DHMO Dental	49,571	51,260	42,890	51,019	53,256
51 QCD Dental	3,028	2,974	2,524	3,009	2,936
52 Dental PPO	630,178	623,971	583,913	707,096	759,215
53 Reinsurance	331,437	352,935	251,462	302,019	83,980.0
54 Admin/Utilization Fees	446,729	464,325	398,199	479,642	506,585
55 Conexus Card Admin Fees	20,867	25,000	13,831	25,000	25,000
56 Preventative/Wellness Program	19,027	100,000	18,631	100,000	100,000
58 Miscellaneous Services	39,539	63,050	39,530	63,050	51,500
59 Medical Reimbursements/Optouts	47,888	0	11,160	11,160	0
60 Health Care Reform (HCR) Stop/Loss	2,550	147,470	0	5,400	155,117
61 Compass Program Fee (Medical Srv Provider)	10,262	133,000	100,583	128,406	133,000
62 Empl. Assistance Prog. Services	20,040	20,064	20,024	20,064	20,064
64 Long Term Disability Program	75,835	76,869	66,585	80,024	84,507
66 IBNR	90,022	0	0	0	0
68 Transfer to GF-Salary Reimb.	68,209	72,512	54,383	72,512	74,874
69 Audit Adjustments	(270,772)	0	0	0	0
71					
72 TOTAL EXPENDITURES	\$14,205,875	\$16,681,813	\$12,279,259	\$17,117,151	\$17,408,301
75 Naturally Slim	36,190	0	17,850	17,850	28,050
76 Medical Home Pilot	20,357	0	0	0	35,000
77 CVE Equipment Repair/Replace	0	15,000	7,475	15,000	15,000
78					
79 TOTAL APPROPRIATIONS	\$14,262,422	\$16,696,813	\$12,304,584	\$17,150,001	\$17,486,351
80					
81 Reserve for Contingency	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
82 Stop/Loss Reserve	1,000,000	1,000,000	1,000,000	0	0
83 Reserve for Future Claims (IBNR)	1,394,934	1,394,934	1,394,934	1,394,934	1,394,934
86 Ending Resources	\$2,961,752	\$3,132,304	\$3,320,355	\$2,870,655	\$3,279,750
88 Operating Imbalance	29,776	185,552	383,928	(58,247)	487,145
90					
91 45 day fund balance req.	1,751,409	2,056,662	1,513,881	2,110,334	2,146,229
92 Balance Above 45 Days	1,210,343	1,075,642	1,806,474	760,321	1,133,521