

### Flexible Spending and Dependent Care Account RFP Analysis

		Vendor Name: WageWorks, Inc.	PayFlex Systems USA, Inc.	Application Software, Inc. dba ASIFlex	ConnectYour Care	Discovery Benefits, Inc.	HSA Bank	Navia Benefit Solutions, Inc.	TASC	UHC
<b>Estimated Enrollment</b>	<b>300</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>	<b>FSA Fees</b>
FSA Administration Fee (PPPM)		\$3.80	\$3.50	\$2.95	\$3.10	\$3.95	\$4.00	\$4.75	\$3.85	\$3.93
Debit Card Fee (PPPM)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.50
Implementation/Set Up Fee		\$0.00	\$0.00	\$250.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00
Annual Renewal Fee		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Estimated Monthly Premiums</b>		\$1,140	\$1,050	\$885	\$930	\$1,185	\$1,200	\$1,425	\$1,155	\$1,329
<b>Estimated Annual Premiums</b>		\$13,680	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$13,860	\$15,948
<b>Rate Guarantee</b>		3 Years, no quote Yrs 4 or 5	5 Years	Life of Contract	5 Years	5 Years	5 Years	Life of Contract	3 Year Rate guarantee; Yr 4 - 2% inc; Yr 5 - 2% inc	2 Year rate guarantee; Yr 3 - \$4.02; Yr 4 - \$4.05, Yr 5 - \$4.11
Estimated Annual Cost	<b>2019</b>	\$13,680	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$13,860	\$15,948
Estimated Annual Cost	<b>2020</b>	\$13,680	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$13,860	\$15,948
Estimated Annual Cost	<b>2021</b>	\$13,680	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$13,860	\$14,472
Estimated Annual Cost	<b>2022</b>	No Quote	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$14,137	\$14,580
Estimated Annual Cost	<b>2023</b>	No Quote	\$12,600	\$10,870	\$11,160	\$13,035	\$14,900	\$17,100	\$14,420	\$14,796
<b>Total 5-Year Contract Value</b>		-	<b>\$63,000</b>	<b>\$54,350</b>	<b>\$55,800</b>	<b>\$65,175</b>	<b>\$74,500</b>	<b>\$85,500</b>	<b>\$70,137</b>	<b>\$75,744</b>